

" PPP "

People for Proper Policing in North Wales

What are all our Police Officers doing.....**Check lists??**
The PPP comments.....Would YOU like to tender for work for this organisation ??.....NWPF.....*from their website*

Race Equality Scheme

Your opportunity to advise us on how we can make our Race Equality Scheme work better for all ethnic groups in the community.

We are rewriting our Race Equality Scheme and want to hear what you think about it.

The purpose of the Race Equality Scheme is to set the standards, for equality of service and employment, for all people regardless of Race, Nationality, or Ethnic Origin. We want to hear the views of all people in order to promote good race relations.

Tender process

The **company** information questionnaire includes a section on Race Relations. Please see attached.

A Race and Equality tender check list is completed for all tenders. This commenced in August 2005 please see Appendix 1.

Six Pre tender check lists have been completed to date and four post tender check lists have been completed. The post tender check list look as at the contract in general and the pre tender check list conforms that the selected supplies complies with the relevant acts and have provided sufficient baking information.

Theses will be reviewed on a regular basis to see if any issued or recommendations have been highlights.

Purchasing Policy

This was updated in 2006 and includes the following Race Equality statement:

Race Equality

It is the responsibility of the person issuing the tender to ensure that any company or organisation that tenders for the Force's business completes a company information questionnaire which incorporates a section on equal opportunities.

The questionnaire includes specific questions relating to the Race Relations Act, 1976 the Race Relations (Amendment) Act, 2000, the Sex Discrimination Act, 1975, the Sexual Orientation and Religion Regulations 2003 the Equal Pay Act, 1970 and the Disability Discrimination Act, 1995 as well as following the guide produced by CRE and the Local Government Association entitled "Race Equality and Procurement in Local Government".

Companies that fail to fully complete the questionnaire will be eliminated from further consideration. In addition, companies that admit to any breaches of the above mentioned acts will be requested to explain the circumstances of specific breaches and advise on the action taken to reduce or eliminate the potential for further breaches.

Serious breaches may result in elimination from further consideration, subject to the views of the legal adviser.

Companies are also requested to submit a copy of their equal opportunities policies in order to demonstrate their commitment to providing the principles of equality in their organisation.

What next

*We are looking at signing up to "Opening Doors: the Charter for SME Friendly Procurement" a **Value Wales initiative**.*

Setting a process in place to find out why organisations that showed an interest in tendering for our work did not do so.

Launching a procurement page on the Forces web site.

Patricia Strong

Head of Procurement

(Her team's not 'strong' on English Grammar or Spelling see above)